



# Business Continuity Management

Resource Development Group Limited (RDG), and its subsidiaries, acknowledges that Business Continuity Management (BCM) plays an integral part in strategic and operational planning, risk management, operational management and decision-making throughout the organisation.

A Business Continuity Management Plan will support implementation, monitoring and review of this policy and business continuity arrangements more broadly.

Business Continuity Management is vital to achieve this vision by ensuring the right framework is in place across the supply chain to:

- ✓ protect our people, systems and infrastructure
- ✓ identify and mitigate the risks to RDG programmes and services to an acceptable level
- ✓ manage any disruption to eliminate or at least minimise its impact

RDG's commitment is to:

- ✓ Communicate the importance of, and expectations surrounding BCM as it applies to RDG and its subsidiaries
- ✓ Allocate BCM roles and responsibilities to staff for identifying and managing disruption related risks and provide adequate resources (environmental, human capital, reputational, financial and technological) to manage business disruption effectively
- ✓ Ensure consistent implementation of a business continuity management plan across the RDG Group to ensure the continuity of critical business functions;

- ✓ Ensure an organised and effective approach to isolated incidents that could seriously impact critical business processes
- ✓ Effectively manage incidents that may impact the RDG reputation and the health and wellbeing of people associated with our business activities
- ✓ Integrate BCM within the RDG Intergrated Management System

RDG will periodically review this policy to ensure that our business continues to be as well prepared as possible to maintain our critical business operations during and following a disruption as well as the speed at which we are able to recover to full functionality.

Andrew Ellison  
Managing Director