



Public Comment

Resource Development Group Limited (RDG), and its subsidiaries, are committed to managing appropriate public or media comments regarding the Group of companies.

RDG’s intention is to ensure high quality, consistent communication with external parties such as the media. RDG in no way limits the freedom of staff to provide public comment on affairs as individual citizens, although RDG should not be quoted when doing so.

Public Comment – It is the policy of RDG that all employees will not make public comment on any Company related issues, information or proposed Company business or decisions relating to that business. All information relating to RDG is considered to be sensitive and confidential and any public comment, announcement or discussion in relation to RDG shall only be released to the public through the direction of the Board.

What is Public Comment? – Public comment includes comments to the media or community, made on radio or television, opinions provided to the print media such as newspapers, magazines, journals etc, speaking engagements including conferences, seminars, networking events etc; or written comments such as letters, memos, email messages, university assignments etc.

Making an Authorised Public Comment – Some staff may be authorised to make public comment about a specific issue. Public comments should be based on facts and must not include personal views. Staff making an authorised comment must:

- ✓ ensure that authorisation has been obtained;
- ✓ know the facts relevant to the issue being discussed; and
- ✓ avoid comments that could be misinterpreted.

Media Comments – All comments to the media must only be made by authorised persons. All media enquiries should be referred to the Board in the first instance.

Speaking Engagements – Some staff may be invited to speak at conferences or similar events. The content of their paper or presentation requires approval by RDG prior to being presented. Staff should limit their presentation to the subject matter only. Staff who are asked to comment on other matters should refer these to the nominated media contact.

Making a Public Comment in a Private Capacity – People may make comment on affairs as individual citizens except in relation to their work or about information they have access to as a part of their job. It is important that staff in such a situation makes it clear that they are expressing a personal opinion only. Staff who are found to have breached this policy, may be subject to disciplinary action, dependent upon the veracity of comments expressed without prior authorisation and approval.

RDG will comply with all current legislation and will periodically review this policy to ensure that our business continues to appropriately manage public comments.

Andrew Ellison
Managing Director

