



Environmental

Resource Development Group Limited (RDG), and its subsidiaries, are committed to the safety of the environment.

We know we can minimise any adverse effects on the environment whilst meeting the quality expectations of our clients and providing a safe and healthy workplace for our employees and people that come into contact with the Group.

Our goal is to undertake our work in an environmentally responsible way by integrating the safety and protection of the environment into our culture, thinking and operations.

In order to achieve this goal RDG will:

- ✓ Make environmental protection an integral part of our operations and of equal importance with other key operational and strategic business objectives;
- ✓ Understand environmental aspects and manage the impacts of our work practices on the environment;
- ✓ Comply with legal, client and other obligations to which we subscribe relating to our environmental aspects and impacts;
- ✓ Implement and monitor performance against objectives and targets supporting this policy;
- ✓ Continually educate and train staff members on environmental issues, rules and practices and foster a culture in which personnel participation is welcomed to improve company performance;

- ✓ Ensure compliance with all applicable environmental laws and regulations;
- ✓ Continuously improve and implement measures to prevent pollution, waste and other impacts to the environment;
- ✓ Expect as high an environmental standard from all our suppliers, consultants and contractors as we would from ourselves; and
- ✓ Communicate this policy to our people.

RDG will periodically review this policy to ensure our business continues to provide environmentally sustainable outcomes that reflect our company values.

Andrew Ellison
Managing Director